



MODERN SLAVERY

Modern Slavery

Modern Slavery is an umbrella term that encompasses slavery, forced labour, servitude, and human trafficking. It is a crime and a violation of fundamental human rights. Under the UK Modern Slavery Act 2015, businesses are required to report on what actions they have taken to ensure there is no modern slavery within their supply chains and business operations. Valen Power Engineering Ltd has a zero-tolerance approach to slavery and human trafficking and all forms of human rights abuse. We are committed to ensuring there is transparency within our business and throughout our supply chain and we strive to only conduct business with suppliers who share that commitment.

Our Business

Valen Power Engineering Ltd is a high voltage electrical engineering consultancy firm delivering support through projects throughout the UK, supporting both industrial and generation customers.

Statement on Slavery and Human Trafficking

Valen Power Engineering Ltd has a zero-tolerance approach to slavery and human trafficking in all its different forms, both in its direct business activities and that of its supply chain. Valen Power Engineering Ltd are committed to upholding our legal obligations under the Modern Slavery Act and its moral obligations to the individuals. Valen Power Engineering Ltd understand that modern slavery comes in a variety of forms from forced labour, slavery, human trafficking, debt bondage or child labour and that we are not immune from the potential of modern slavery. We have a responsibility to take steps to eradicate slavery from our business activities by understanding the risks to our business and managing them accordingly.

Our Commitment:

Not to practise or condone the use of modern slavery in our activities. We will train and educate our employees to ensure they understand the meaning of modern slavery and how it can manifest itself in the supply chain

Our Supply Chains

As a small power systems consultancy business we do not have a complex supply chain. As such we are able to only purchase required goods and materials from respected contractors with standards on modern slavery equal to or greater than our own.

Reports of modern slavery

We have not received any complaints or reports in relation to modern slavery within our business operations or throughout our supply chain.

This statement has been approved by the board of directors of Valen Power Engineering Ltd. It constitutes the Valen Power Engineering Ltd's Slavery and Human Trafficking Statement for the calendar year ending 31st December 2026.

Signed

A handwritten signature in blue ink, appearing to read 'J. Simmons', with a long horizontal stroke extending to the right.

Jamie Simmons

Managing Director

01/01/2026